



Personal Service is Our Hallmark

***COST-OF-LIVING ADJUSTMENTS
TO ANNUAL DOLLAR LIMITS
UNDER RETIREMENT PLANS***

	<i>2012</i>	<i>2011, 2010 and 2009</i>
<i>Defined Contribution Limitation</i>	<i>\$ 50,000</i>	<i>\$ 49,000</i>
<i>Elective Deferral Limit for 401(k), 403(b) and 457(b) Plans</i>	<i>17,000</i>	<i>16,500</i>
<i>Catch-up Contribution Limit for 401(k), 403(b) and 457(b) Plans</i>	<i>5,500</i>	<i>5,500</i>
<i>Compensation Limit</i>	<i>250,000</i>	<i>245,000</i>
<i>Defined Benefit Limitation</i>	<i>200,000</i>	<i>195,000</i>
<i>Highly Compensated Employee Minimum Compensation</i>	<i>115,000</i>	<i>110,000</i>
<i>Social Security Taxable Wage Base</i>	<i>110,100</i>	<i>106,800</i>